

ADNOC IN-COUNTRY VALUE PROGRAM

ICV CERTIFICATE

REVISION 2



A. COMPANY GENERAL INFORMATION

Name		Commercial License No.	ADNOC Vendor ID (For Registered Suppliers with ADNOC only)	
INDMAN RECRUITMENT		CN-2750644		
Address		Contact Person Details		
LEVEL 36- OFFICE NO. 3645, ETIHAD TOWERS, TOWER 3 CORNICHE, ABU DHABI, UNITED ARAB EMIRATES		Name	MR. RAJU SUD	
		E-mail	karansud@indman.com	
		Office	0 4 8866298	
		Mobile	552150608	
Company Type (Select from drop down list)	SME in UAE	Company based in (Select from drop down list)		Within UAE
Financial Year	2019			
Company Business	SERVICE PROVIDER			

B. IN-COUNTRY VALUE DETAILS

Description	Applicability	Overall ICV Component
Goods Manufactured	N/A	N/A
Third Party spend	Yes	31.54%
Investment	Yes	0.00%
Investment - top up	Yes	0.00%
Manpower - Emiratization	Yes	0.00%
Manpower - Expats	Yes	0.00%
Additional Bonus (Exports + Emirati Head counts)	Yes	0.00%
TOTAL ICV SCORE		31.54%

ORIGINAL CERTIFICATE ISSUE DATE	20 May 2019	ICV SCORE VALID TILL	19 November 2020
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FOR CASES OF RE-CERTIFICATION (*) (CERTIFYING BODY TO FILL THE DETAILS)

Re-certification (*) No.		(*) When re-certified based on same financial statement used for Original ICV certificate
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Reason for this Recertification	
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Signed by

On behalf of Supplier

Name: MR. KARAN SUD

Designation: MANAGING DIRECTOR

Date: 20/05/2019



Verified as per ADNOC Agreed Upon Procedures (AUP)

On behalf of Certification Body

Name: Thodla Hari Gopal

Designation: Partner

Company: EY

Date: 20 May 2019

Certificate issued based on Guideline Version:

Ernst & Young